

# *New Holstein Police Department*



## *2019 Annual Report*

Respectfully Submitted by:  
*Brian T. Reedy*, Chief of Police

SEPTEMBER 2020



# *City of New Holstein*

*Mayor, Dianne Reese*

## **Alderpersons:**

Fran Schmitz – District 1	Gene Woelfel – District 1
Jason Dyer – District 2	Wally Dudzinske – District 2
Terry Thiessen – District 3	Jerry Hallstrom – District 3
Scott Konkle – District 4	Robert Bosma – District 4

## **Police/Fire Commission Members:**

ElRoy (Herbie) Schreiner, President	James Stecker, Vice President
Sonny Schaar, Secretary	
Tim Stadler	Ann Webber

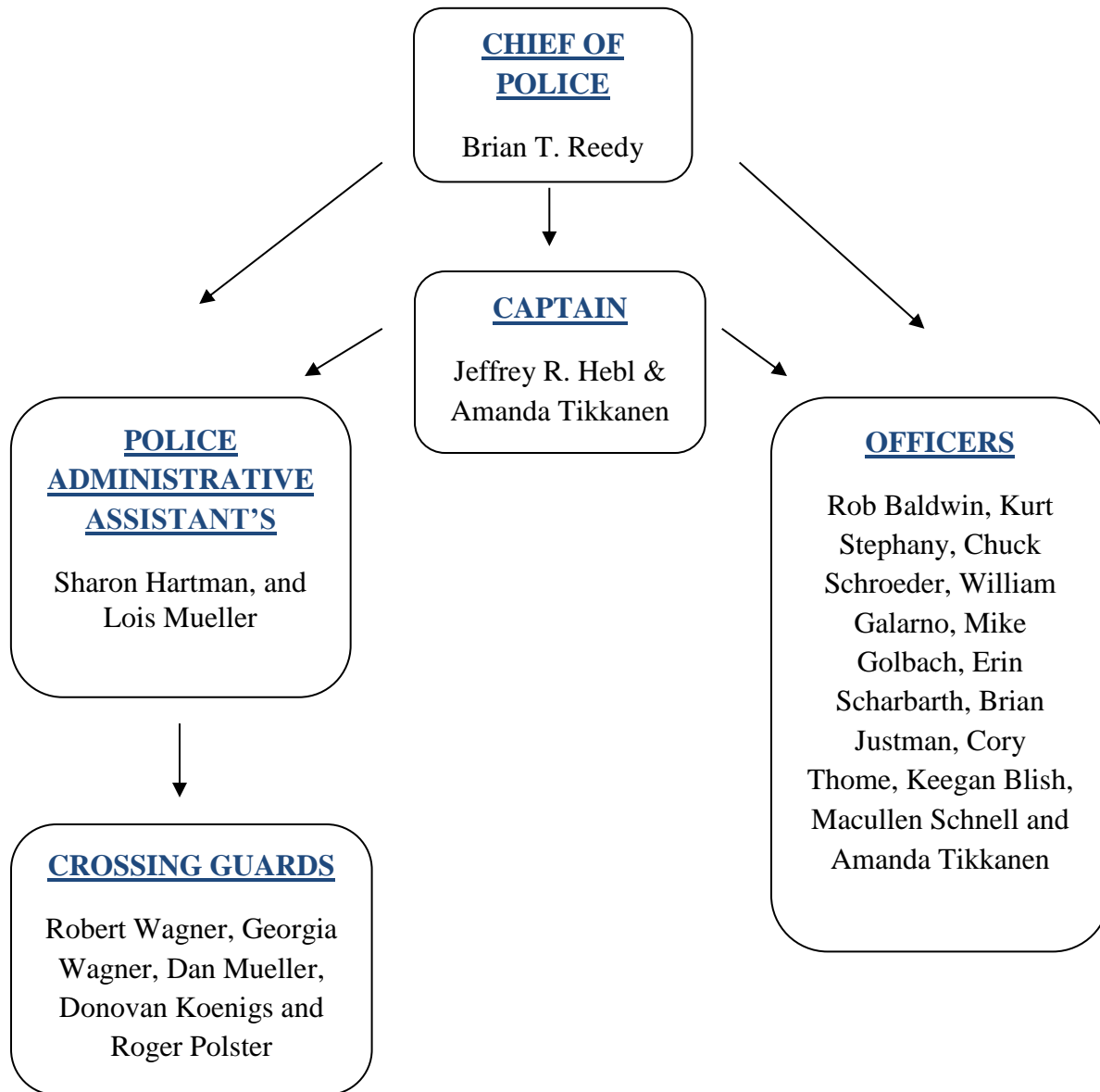
The Police and Fire Commission is a non-political body appointed by the Mayor. They oversee the hiring of the Chief of Police. They approve eligibility lists for promotion and hiring and they oversee the discipline and/or termination of sworn staff members consistent with WI § 62.13.

The duties of the Police Commission, established under Wisconsin Statute, are:

- 1) Appoint, suspend or remove the Chief of Police.
- 2) Approve appointments and promotions of subordinates in the police department made by the Chief of Police.
- 3) Establish a selection process and eligibility list for entry level positions.
- 4) Establish a selection process and eligibility list for promotions within the police department.
- 5) Approve each list of individuals determined to be eligible for appointment to the police department.
- 6) Hear appeals from subordinates in the police department who have been suspended by the Chief of Police and who request a hearing.
- 7) Suspend the Chief of Police and subordinates pending the filing and hearing of charges.
- 8) Initiate charges against the Chief of Police or any subordinate.
- 9) Hear charges filed against the Chief of Police or a subordinate, make findings and determinations and impose penalties.
- 10) Adopt rules governing the administration of the disciplinary and appeal process.

# New Holstein Police Department

## 2019 Organization Chart



# **The Mission Statement of the New Holstein Police Department**

The New Holstein Police Department will safeguard freedom by preserving life and property, protecting the constitutional rights of all individuals and maintaining order.

To earn the respect of all individuals, by maintaining a knowledgeable, responsive, well-trained and accountable work force that discharges their duties and responsibilities with evidence of fairness, tolerance and equality.

To reduce the opportunity for the commission of crime by implementing effective crime prevention strategies, fully investigating crimes when they occur and expeditiously apprehending criminal offenders.

We will meet the present and future needs of the public through a continued partnership with our community.

## **PATROL OPERATIONS**

The New Holstein Patrol Department provides law enforcement services 24 hours a day, 7 days a week. In 2019, the Operations of Patrol were divided among three (3) shifts. Our officers work well together, not only in a team effort with each other, but as well with other city departments and other law enforcement agencies. The department is fortunate to have creative, energetic, and devoted employees.

Our most valuable assets are the men and women, both sworn and civilian, who help us, fight crime and solve problems each and every day. Despite the many challenges at the national, state and local level, our staff fights hard to improve the quality of life in our community. Officers are encouraged to take a tough stance on crime with a renewed commitment to strategies that help prevent crime, reduce the fear of crime and improve the quality of life in neighborhoods. This requires an intimate knowledge of the community. The police and community must continue to work together to solve ongoing problems. The efficient and effective use of the talents and resources available within communities will help extend strained police resources.

Officers patrol areas throughout the city, handling all types of calls for service. Officers must also handle traffic control and security issues during special events throughout the City of New Holstein.



## CROSSING GUARDS

The Police Department employs three (3) part-time pedestrian crossing guards (Robert Wagner, Georgia Wagner and Dan Mueller) to ensure the safety of the many young children walking to and from school. After the 2018-19 school year, the Wagner's resigned. For the 2019-20 school year the Crossing Guards are Donovan Koenigs, Dan Mueller and Roger Polster. The pedestrian crossing guards are deployed at the intersection of Wisconsin Avenue and Washington Street, where a high number of youthful school age pedestrians walk to and from the New Holstein Elementary, Middle and High school. Officers will also serve as Crossing Guards too in their absence.

## RECORDS

What makes an organization great is how it handles the day to day demands that seem to be endless. Those individuals who show up, who arrive day after day and give their full attention to all requests for service, understanding that even the low-end complaints can be a major deal to someone.

The Records Division consists of a staff of: two (2) – Police Administrative Assistants with one (1) of them being part-time.

The primary focus of the records division involves the processing of incident reports, motor vehicle accident reports, open records requests, evidence requests, sex offender information, probation and parole records, parking tickets, field warnings and endless ordinance and traffic

citations. Without continuous dedication from them, officers would not be able to access the multiple layers of data that is inputted into the system in order to help them with their daily tasks and/or investigations. Thanks for doing a great job!

At the WI Law Enforcement Administrative Professional (LEAP) annual conference Sharon Hartman was awarded the 2019 Administrative Professional of the Year Award by the National Criminal Justice Training Center of Fox Valley Technical College and the Law Enforcement Administrative Professionals Advisory Board (LEAP).



A program we started in June 2010 was the Computer Vehicle Registration (CVR). This program allows a person to register their vehicle at the police department and walk out with a license plate in hand. The other feature to this program is a person can renew their vehicle registration at the police department too. This is a service to our community. This allows persons to register or renew their vehicle's right in New Holstein saving them a trip to a full service DMV office. NHPD serves as a satellite office for the DMV.

From this program we generate revenue from each transaction completed.

For the year 2019, the New Holstein Police Department received **2,258 CALLS FOR SERVICE**, which resulted in these incidents/complaints being investigated by the department. This department received 52 less **CALLS FOR SERVICE** than last year. This is a 1% decrease over last year.

True and accurate reports and statistics regarding these incidents/complaints can be obtained further within this report.

The New Holstein Police Department takes pride in our high standards of providing public safety to our community, and within this report are some examples where this is making a difference.

## TOP 10 CALLS FOR SERVICE

<u>Type of Call for Service</u>	<u>Number of Calls</u>	<u>Percentage of Total</u>
Traffic Stops	481	21.0 %
Assists	349	15.0 %
Medical/EMS	250	11.0 %
911 Calls	121	5.0 %
Welfare Check	93	4.0 %
Parking	88	3.9 %
Animal	82	3.6 %
Suspicious Situation	65	2.9 %
Disturbance	60	2.7 %
Motorist Assist	55	2.4 %

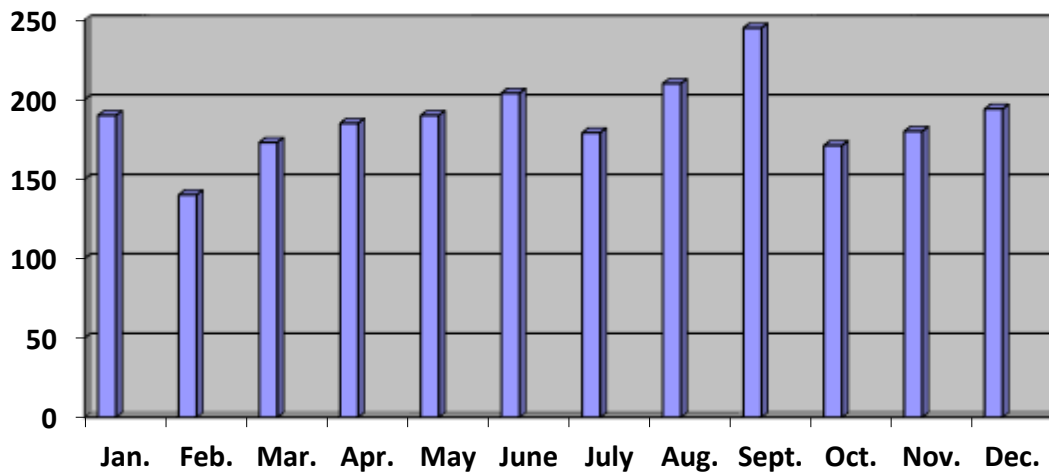
## CALLS FOR SERVICE BY HOUR

<u>Hour</u>	<u>Number of Calls</u>	<u>Percent of Calls</u>
12:00 AM to 7:59 AM	407	18.0 %
8:00 AM to 3:59 PM	971	43.0 %
4:00 PM to 11:59 PM	880	40.0 %

## Incident Count by Hour and Day of Week

Hour	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Total
0	20	5	8	5	5	6	13	62
1	15	4	5	9	8	5	6	52
2	16	2	8	6	4	5	15	56
3	14	3	4	5	7	3	9	45
4	9	6	7	5	2	4	9	42
5	4	4	9	5	6		10	38
6	8	3	7	3	6	8		35
7	8	15	11	12	4	12	15	77
8	12	11	13	19	15	13	20	103
9	12	13	18	15	17	18	16	109
10	19	20	19	18	22	21	23	142
11	17	14	20	17	29	23	17	137
12	15	13	12	17	23	15	14	109
13	19	16	14	14	26	21	13	123
14	8	20	21	11	13	19	13	105
15	20	15	26	29	14	23	16	143
16	17	19	16	17	17	25	19	130
17	19	26	19	20	12	21	20	137
18	11	19	19	20	14	16	15	114
19	20	19	19	18	14	21	14	125
20	17	12	13	15	9	29	26	121
21	16	5	18	16	11	28	20	114
22	10	11	6	6	7	26	14	80
23	8	4	4	12	8	15	8	59
Total	334	279	316	314	293	377	345	2258

## Calls for Service by Month



Each jurisdiction submits monthly reports to the Uniform Crime Reporting (UCR) Program, which collects and reports crime offense data for the Nation as Part I and Part II crimes. This is essential to maintain the uniformity and consistency of data nationwide.

Throughout 2019 the New Holstein Police Department recorded 95 Part I Crimes (see below for details).

The Part II offenses encompass all other crime classifications outside those defined as Part I.

**Murder/Non-Negligent** – The willful (non-negligent) killing of one human being by another.

**Forcible Rape** – The carnal knowledge of a female forcibly and against her will.

**Robbery** – The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

**Assault(s)** – An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm.

**Burglary** – The unlawful entry of a structure to commit a felony or a theft.

**Larceny/Theft** – The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another. Motor Vehicle Theft is not included. All thefts and attempted thefts are counted.

**Motor Vehicle Thefts** – The theft or attempted theft of a motor vehicle. A motor vehicle is classified as a self-propelled vehicle that runs on land surface and not on rails.

**Arson** – Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

# Part I Crimes

Classification of Offenses Reported or Known to Police Unfounded –i.e. (False or Baseless Complaints) Number of Actual Offenses Total  
Offenses Cleared by Arrest or Exceptional Means Number of Clearances Involving Only Persons Under 18 Years of Age Estimated  
Value of Property Damage

	<u>Actual Offenses</u>	<u>Cleared by Arrest</u>
<b><u>CRIMINAL HOMICIDE</u></b>		
Murder/Non-Negligent	0	0
Manslaughter by Negligence	0	0
<b>CRIMINAL HOMICIDE TOTAL - 0</b>		

<b><u>FORCIBLE RAPE</u></b>		
Rape by Force	0	0
Attempts to Commit	0	0
Forcible Rape	1	1
Fondling	2	2
<b>FORCIBLE RAPE TOTAL - 3</b>		

<b><u>ROBBERY</u></b>		
Robbery – Firearm	0	0
Robbery – Knife/Cutting	0	0
Robbery – Other Weapon	0	0
Robbery – Strong Arm	0	0
<b>ROBBERY TOTAL - 0</b>		

<b><u>ASSAULTS</u></b>		
Assault – Firearm	0	0
Assault – Knife/Cutting	0	0
Assault – Other Weapon	0	0
Assault – Hands, Fists, Etc.	0	0
Assault – Aggravated,	2	2
Simple, Not Aggravated	8	4
Intimidation	9	4
<b>ASSAULT TOTAL - 19</b>		

<b><u>BURGLARY</u></b>		
Burglary – Forcible Entry	0	0
Burglary – No Force	1	0
Burglary – Attempted Entry	0	0
<b>BURGLARY TOTAL - 1</b>		

<b><u>LARCENY</u></b>	9	3
<b>LARCENY (Except Motor Vehicle Theft) TOTAL - 9</b>		

<b><u>MOTOR VEHICLE THEFT</u></b>		
Motor Vehicle Theft –Auto	0	0
Motor Vehicle Theft – Trucks and Buses	0	0
Motor Vehicle Theft – Other	0	0
<b>MOTOR VEHICLE THEFT TOTAL – 0</b>		

## Offenses Over Time by Agency

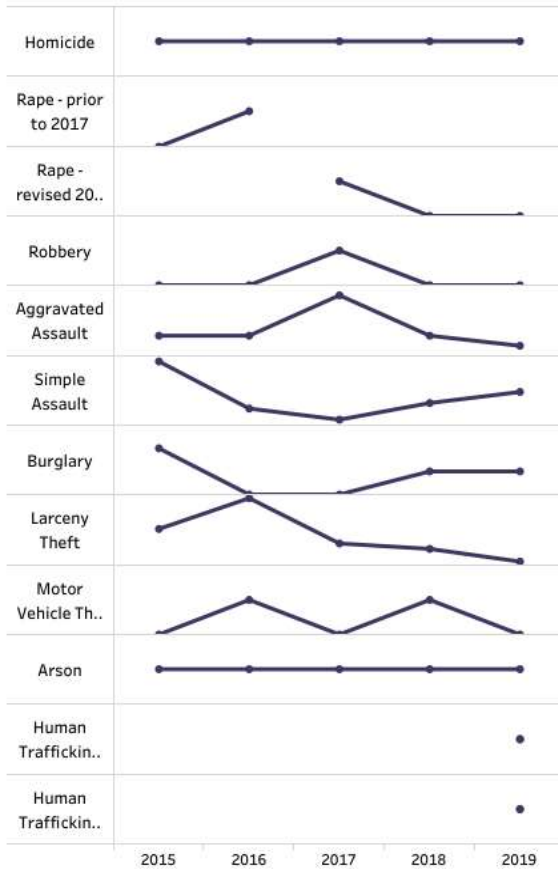
Data were last refreshed on:  
04/29/20



Chosen County/Counties: **Calumet**

To view data for a specific agency within the selected county, select the agency from the dropdown below:

New Holstein PD



	2015	2016	2017	2018	2019	2018 -2019 % ..
Homicide	0	0	0	0	0.00	
Rape - prior to 2017	0	1	0	0	0.00	
Rape - revised 2017	0	0	1	0	0.00	
Robbery	0	0	1	0	0.00	
Aggravated Assault	2	2	6	2	1.00	-50%
Simple Assault	25	8	4	10	14.00	40%
Burglary	2	0	0	1	1.00	0%
Larceny Theft	25	42	17	14	7.00	-50%
Motor Vehicle Theft	0	1	0	1	0.00	-100%
Arson	0	0	0	0	0.00	
Human Trafficking - Com..	0	0	0	0	0.00	
Human Trafficking - Invo..	0	0	0	0	0.00	

Notes: Due to a change in the definition of rape required by the FBI that occurred in Wisconsin at the beginning of 2017, the rape offense is split in to two offenses: one based on the legacy definition (pre-2017) and one based on the revised definition (2017-present); counts from legacy definition years should not be compared to counts from 2017 and onward. The line graphs are not on the same scale. These displays reflect UCR offenses reported to or known by law enforcement and therefore may not reflect all crimes committed within a jurisdiction. Simple assault has been included in these displays, but is not counted as a violent crime by the Uniform Crime Reporting program. Zero values may indicate that an agency was not repor..

## Arrests Over Time by Agency

Data were last refreshed on: 04/29/..



Chosen County/Counties: **Calumet**

To view data for a specific agency within the selected county, select the agency from the dropdown below:

New Holstein PD

### Age Group

- ☐ Adult  
☐ Juvenile  
☒ Total

### Arrest Category

- ☐ Violent Crimes  
☐ Property Crimes  
☐ Drug Crimes  
☐ Society Crimes  
☐ Other Crimes  
☒ Grand total

Grand Total

	2015	2016	2017	2018	2019	2018-2019 % change
Grand Total	160	148	148	128	145.0	13%
Total	160	148	148	128	145.0	13%

Due to a change in the definition of rape required by the FBI that occurred in Wisconsin at the beginning of 2017, the rape offense is split in to two offenses: one based on the definition prior to 2017, and one based on the new definition as of 2017. Counts from the legacy definition should not be compared to the counts from the current 2017 definition. See Data Notes tab for more information.

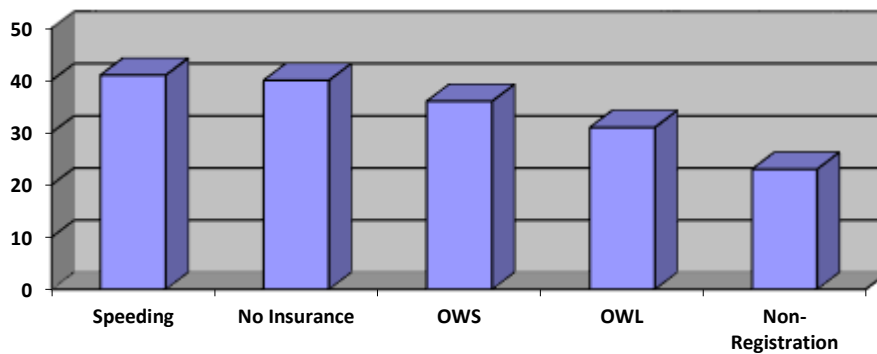
Note: The line graphs are not on the same scale. Arrests in the UCR program are defined as: All persons processed by arrest (booking), citation, or summons (when served by an officer) for committing an offense in its jurisdiction. Arrest counts are based on the most serious charge reported to the UCR program, rather than the number of charges. Zero values may indicate that an agency was not reporting that year, especially if the values for all offenses in that year are zero. Blanks in the % change column indicate that the difference between ye...

## New Holstein Police Department 2019 Traffic Statistics

For the year of 2019, officers issued 466 various warnings to individuals for traffic related violations, or vehicle defects. Also, officers issued **330** traffic citations for over **50** different traffic related offenses.

The top five traffic violations within the city were:

	<u>Arrest</u>	<u>Warnings</u>
1) Speeding	41	83
2) Operative Motor Vehicle w/o Insurance	40	18
3) Operating While Suspended (OWS)	36	6
4) Operate w/o a Valid Driver's License (OWL)	31	1
5) Non-Registration of Vehicle	23	87



In 2019, there were a total of 19 OWI arrests which three (3) arrests were for Operating with a Detectable Amount of a Restricted Substance (Drugged Driving).

## New Holstein Police Department Accident Statistics 2019

For the year of 2019, officers responded to 23 traffic crashes. These accidents occurred at different locations (intersections, parking lots, mid-blocks, etc.) throughout the city.

### Types of Accident

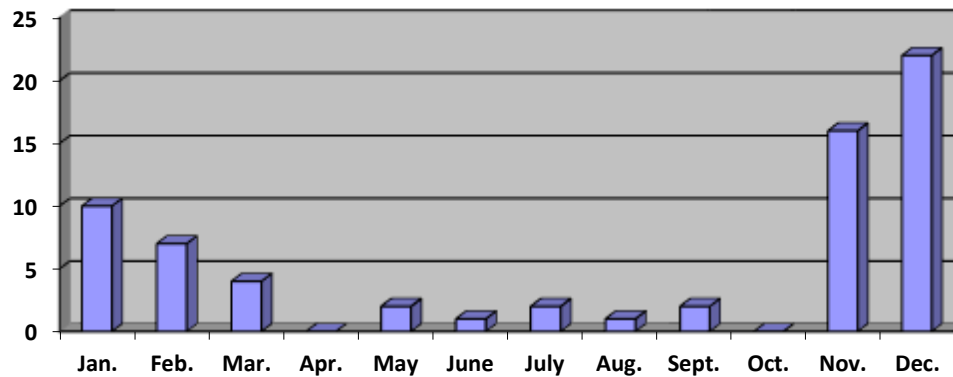
Accident - Fatal	0
Accident - Deer	2
Accident - Hit & Run	4
Accident - Injury	4
Accident - Property Damage	13



### Top Four Accident Locations

Location	No. of Accidents
Calumet Drive/Altona Avenue	2
Wisconsin Avenue/Calumet Drive	3
Wisconsin Avenue/Monroe Street	2
Wisconsin Avenue/Plymouth Street	3

### New Holstein Police Department 2019 Parking Ticket Statistics



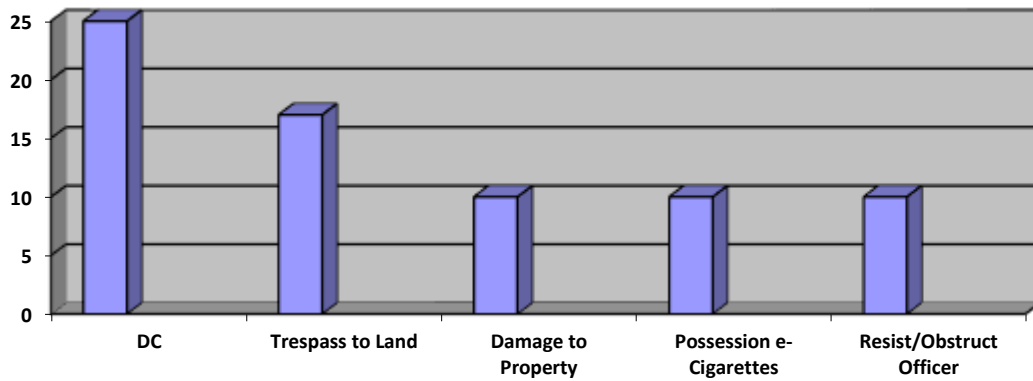
Throughout the year the police department issued 67 parking tickets for various parking violations. Winter parking, 24 hour parking and parking on posted private property were the majority of the parking violations.

## New Holstein Police Department 2019 Municipal Ordinance Violation Statistics

For the year of 2019, Officers issued 133 municipal ordinance citations for over 30 different municipal ordinance related offenses.

The top five municipal ordinance violations were:

	<u>Arrest</u>	<u>Warnings</u>
1) Disorderly Conduct (DC)	25	0
2) Trespass to Land	17	0
3) Damage to Property	10	0
4) Possession of e-Cigarettes	10	0
5) Resist/Obstructing an Officer	10	0



# COMMUNITY POLICING



The Calumet County Crimestoppers and the New Holstein Police Department continue to work together, in the area of solving crimes. The Crimestoppers program is a citizen/police cooperative program designed in the fight against crime.

Two basic premises lie at the heart of Crimestoppers. The first is that many citizens do not provide information to their local law enforcement agencies because they are afraid of becoming involved or of being harmed by the criminal element. Crimestoppers overcomes these fears by allowing callers to remain anonymous. The second premise is that many citizens are apathetic regarding crime. Crimestoppers overcomes this apathy by offering cash rewards to persons who call the program with information leading to the solution of major crimes or the capture of wanted persons.



The Calumet County Crimestoppers has contracted with TipSoft to provide 24-hour anonymous crime reporting service to the citizens of New Holstein. With TipSoft the New Holstein Police Department offers the community two new methods of submitting anonymous crime tip messages via mobile texting and TipSoft's web tip form on the internet.

The New Holstein Police Department relies upon citizens to work with them as partners in identifying perpetrators of crimes and bringing them to justice. While direct reporting to the police is the most desirable way of doing this, the police department recognizes that, for a variety of reasons, not all citizens are comfortable doing this. TipSoft provides a mechanism which allows all citizens to report crimes without fear.

## **Using a cell phone:**

- Text your tip to 274637(CRIMES) keyword Calumet or you can access TipSoft through the New Holstein Police Department or the Calumet Crimestoppers Facebook pages.



VineLink is the online version of VINE (Victim Information and Notification Everyday), the National Victim Notification Network. This service allows crime victims to obtain timely and reliable information about criminal cases and the custody status of offenders 24 hours a day.

Victims and other concerned citizens can also register to be notified by phone, email, text messages (SMS) or TTY device when an offender's custody status changes.

## NEIGHBORHOOD WATCH



The Neighborhood Watch program began in fall of 2008.

The goal of the Neighborhood Watch is to unite neighbors in their efforts to protect themselves against crime. The details and specifics of how each Neighborhood Watch Program works is up to its members. The Police Department's role is to facilitate the establishment of the group and to support each group with crime trend information, educational materials, and crime prevention training.

The Neighborhood Watch Program at the national level is getting a new emphasis and a new name in the post 9-11 environment. Through the Department of Homeland Security, the Neighborhood Watch Program will now be under the name of USA ON WATCH. The idea behind this change is the premise that if each neighborhood is crime resistant, then each town is crime resistant, then each county and state is crime resistant, and in the end all parts of the USA are crime resistant. Everyone watching out for each other makes our nation safer.

## National Night Out



Americans Vigil Center Against Crime This year's National Night Out (NNO) against crime was celebrated on August 16, 2019, at Tri-City Nights. There were emergency vehicles (a New Holstein Police Department, Calumet County Sheriff's Department, the DNR patrol boat, a New Holstein Fire truck) on display, face painting for the children.

National Night Out is designed to: 1) Heighten crime and drug prevention awareness; 2) Generate support for, and participation in, local anticrime efforts; 3) Strengthen neighborhood spirit and police-community partnerships; and 4) Send a message to criminals letting them know neighborhoods are organized and fighting back.

This event showed that those neighborhoods are working together to fight crime. Thanks to all of the participants and sponsors!



## **Bicycle Safety Rodeo**

The annual Bicycle Safety Rodeo was held on June 1, 2019. The goal of the event is to educate young people about how they should safely and legally ride their bicycles. The event is sponsored by the New Holstein Kiwanis Club and CRW Insurance. The event was held at CRW Insurance and it was attended by approximately 30 some participants. Each participant received a free bicycle helmet from the Kiwanis Club, CRW Insurance. Free bike inspections were provided prior to the rider going on the course.



## **Packer Trading Card Program**

The department took part in the Green Bay Packer Trading Card program.

The Packer cards were donated on behalf of BMO Harris Bank.

This program offers an opportunity for the children of the community to interact with an officer of the department in a positive environment.



# POLICE CADET PROGRAM

Chief Reedy (New Holstein Police Department) and Chief Funkhouser (Kiel Police Department) founded the New Holstein/Kiel Cadet Post in 2014. Last year (2019) was the 5<sup>th</sup> year the New Holstein/Kiel Police Cadet Post has been in existence. The post has officially transitioned from an Explorer Post thru Boy Scouts of America to a Cadet Post thru Public Safety Cadet Program. This was done for various reasons:

- Registration cost per Cadet/Advisor each year rose to over \$30 per person. This cost became too excessive for a non-profit entity for what they offered in return.
- Policies set up thru Boy Scouts of America were not feasible and overly restrictive to what the post is trying to accomplish.
- Required trainings/requirements by Boy Scouts of America were redundant and excessive in that the police department already does background checks for Advisors to be hired and various rules/policies were more restrictive than our department policies and procedures.
- Amount of interaction with representative(s) from Boy Scouts of America was lacking on their end and they no longer assisted with recruiting processes that made their organization attractive to start an Explorer Post thru them in 2014.
- Public Safety Cadet Program is organized by current and retired law enforcement. (Policy/Procedure makers thru Boy Scouts of America were not law enforcement affiliated or trained).
- Public Safety Cadet Program has reduced cost per person, per year. Also all competitions, academies, etc. are open to both Cadet and Explorer Programs.

Our post enrollment has varied by year. Currently as of 01/01/20, we have nine (9) Cadets and eight (8) Cadet Advisors. All meetings are supervised and conducted by the Officers of the New Holstein or Kiel Police Departments. The most active Advisors are Officers Golbach, Schnell, Thome, and myself. **All from the New Holstein Police Department.** Our enrollment by year:

2015	15	2016	22
2017	18	2018	15
2019	13	2020	9

I am proud of our recruiting processes and retention as our post has higher enrollment and participation than bigger posts throughout Wisconsin. This is due to dedicated Advisors and awesome teamwork. Active Advisors, Officer Erin Scharbarth and Officer Chuck Schroeder have stepped down from their Advisor duties and they dedicated 4-5 years to our post and our youth. Thank you to those officers for their dedication.

We hold our meetings the 2<sup>nd</sup> Monday of each month from 6:30 PM-8:30 PM, normally at the New Holstein Police Department. The topics we covered in 2019 were Medical Examiner Presenter, defense/arrest tactics and intervention options, 1<sup>st</sup> Aid, Law

Enforcement Appreciation Night at Wisconsin Timber Rattlers, assist the Calumet County Drug Task Force with training, traffic stops, firearms, room clearing tactics at NHFD Training Tower, Search Warrant Procedures, and discussion on Amendments affecting law enforcement. We hosted an Open House in December 2019 for new Cadets. Our Cadets participated in approximately 30 hours of training/meetings per Cadet in 2019.

Our Cadets also assist with community events such as Lakeshore Technical College Career Fair, Kiel Coop Winter Carnival, Kiel Bike Rodeo, NHES Scavenger Hunt, Prescription Drug Drop-off, New Holstein Bike Rodeo, Brillion Light Parade, Chilton Father's Day Parade, assist NHFD on picnic weekend with parking cars and parade, NH Airport Day, National Night Out, and Kiel Holiday Parade. Our Cadets put in a total of 86.5 community service hours in 2019. New Holstein Police Department, Connections Community Church, and the Cadet Post hosted a Women's Self Defense Class that was well attended. We raised approximately \$280 and miscellaneous goods for the Fox Valley Sexual Assault Crisis Center.

In January 2020, we recognized our Cadets for their accomplishments at our yearly banquet. The following is a list of awards to our Cadets:

**Perfect Attendance/Cadets of Year-** Spencer Hepp, Kozby Bartelt, Donovan Koenigs

**Community Service**

Silver Award (20-29) Hours		Bronze Award (10-19) Hours	
Spencer Hepp	23.5	Donovan Koenigs	18.25
		Kozby Bartelt	13
<b>Others</b>			
Andrea Volland	5.25	Tia Robinson	4
Cohen Danes	6	Micaela Laack	4
Noah Hausler	6	Colton Radant	3

**Years of Service 4**

Colton Radant

**Years of Service 3**

Spencer Hepp

Our post finances are mostly covered from donations from local non-profit organizations such as; New Holstein Fire Department for helping out with NH Picnic, Connections Community Church, NH Chamber of Commerce, NH Kiwanis Club, NH Community Chest, NH resident, Road America for helping out with an event, and Kiel Riverwalk District for helping with the Kiel Holiday Parade. We also sell "We Back the Badge" yard signs as a yearly fundraiser.

**Thank you again to Officers Golbach, Thome, and Schnell. Without their dedication to the program, the Cadet Program would not be the success it has proven to be.**

Respectfully Submitted,

OFFICER KURTIS STEPHANY  
LEAD CADET ADVISOR



Congratulations to Cadet Nathan Schroeder. He was hired recently with Wisconsin Department of Corrections and is assigned to Kettle Moraine Correctional Institution.







# POLICE CHAPLAIN PROGRAM

The New Holstein Police Department Police Chaplain program became operational in 2014. The Chaplain is “On-Call.” The Police Chaplain has a range of responsibilities that vary. In addition to supporting officers struggling with issues such as burnout, stress or trauma, the Chaplain also assists officers with some of their duties. These can include tasks like death notifications and crime victim support.

Chaplain Damkot also takes an active role in community policing. The Chaplain accompanies officers on the beat and serves as a calming presence in everything from traffic stops to domestic disputes.

The Chaplain responds to significant events and at the hospital to minister to victims and family or at death notifications. The Chaplain also participates in the “Ride-A-Long” program. The Police Chaplain is a non-paid volunteer employee.

Our Police Chaplain is David Damkot from Community Connections Church.

# DRUG TASK FORCE

New Holstein Police Department continues to respond to and investigate numerous drug incidents within the city. New Holstein Police Department was involved in over 50 incidents involving drugs and their use. These incidents stem from traffic stops, calls of suspicious activity/smells, or investigating tips from citizens. New Holstein Police Department continues to be proactive in pursuing drug violators so we can minimize the effects that drugs have on our community.

Education is one of the best weapons we have in the war on drugs. Most of New Holstein police officers have attended ARIDE training, which is a two day course designed to help officers identify drivers who are impaired by drugs other than alcohol. Officers also receive updates on current drug trends and activities through in-service training and law enforcement bulletins. Officer Baldwin has attended numerous schools and seminars pertaining to drug abuse, enforcement, and education with the most recent being the 2020 Wisconsin Narcotics Officers Association winter seminar. In 2019, Officer Baldwin attended bi-monthly drug task force meetings and warrant entry training. In September 2019 several officers attended High in Plain Sight, which is a one-day seminar designed to help officers observe and identify symbols, clothing, and other items in popular culture that are common among drug users.

Officer Baldwin is also a trained Drug Recognition Expert (DRE), which is a certification that enables trained officers to conduct drug evaluations on drivers suspected of driving under the influence of drugs. When conducting the evaluation, a DRE is able to determine with a high degree of accuracy what types of drugs a person may be under the influence of. Officer Baldwin is one of only two officers within Calumet County who have this training. As part of the DRE program, officers with this training are not only utilized within their own agencies, but also are called by surrounding agencies to assist with situations where drug impairment is suspected. Trends indicate that drugged driving is a growing problem nationwide, and the DRE program is a vital tool to reducing the devastation caused by impaired driving. Officer Baldwin attended the annual DRE re-certification training in October 2019.

Three drivers were arrested in New Holstein during 2019 for driving under the influence of drugs.

As a member of the Calumet County Drug Prevention Task Force, Officer Baldwin assists other agencies in drug investigations and also receives assistance from other agencies. This multi-jurisdictional cooperation is vital to drug investigations; those involved in illegal drug activity are not limited by jurisdictional boundaries and an investigation can easily lead to perpetrators committing drug violations in several communities and across county lines.

On four occasions in 2019, NHPD investigated drug overdoses. Two of these were fatal. The fatalities were caused by opiate overdoses of heroin or fentanyl, or a combination of the two.

A joint investigation with Chilton PD revealed a known drug offender in New Holstein was in possession of large amounts of marijuana wax, marijuana oil, marijuana edibles, marijuana buds, and psilocin mushrooms. The wax was believed to have been made locally, with the hundreds of oil and edible products being brought here from out of state.

## **2019 Drug Arrests NHPD**

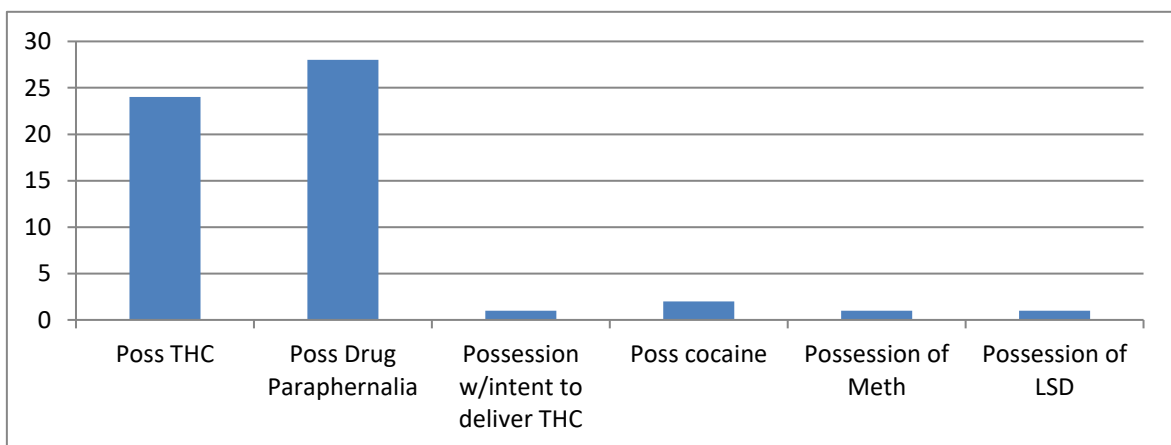
In 2019, New Holstein Police Department responded to or investigated dozens of incidents that were either reported to be drug incidents or were found to involve drugs in some aspect. Some incidents that were not reported as drug incidents but were found to involve drugs include reports of suspicious activity, mental commitments, and welfare checks. In 2019 New Holstein drug investigations involved several probation searches, numerous consent searches, one controlled purchase of drugs (49 Xanax pills), and two search warrants for residences.

Numerous search warrants were obtained for cell phones that contained drug information regarding sales, purchases, and use of controlled substances.

2019 saw a total of 63 drug-related arrests being made in New Holstein along with two probation violations and two bail jumping arrests being made as a result of drug investigations. The most common type of drug encountered in our area is marijuana. Marijuana being produced today is much stronger than it was decades ago, and it is being refined into products such as edibles, marijuana wax and hash oils which give a much higher dose of THC. This can result in much more intensely disturbing behavior than was noted in years past. Methamphetamine and heroin are still growing concerns in our area, and NHPD encounters meth and heroin users more frequently than we did just five years ago. A good portion of our drug paraphernalia charges involve paraphernalia that is involved in ingesting methamphetamine and crack cocaine.

Of concern regarding heroin is the presence of another related drug called fentanyl. Heroin is being mixed with or replaced by fentanyl, but it is such a more potent drug than heroin that the risk of overdose is much higher. It is also of risk to officers because simply coming into skin contact with fentanyl or inhaling airborne particles can cause an officer to unwittingly overdose.

The following graphs display some of the drug arrests made in New Holstein during 2019.





Respectfully submitted by:

Officer Robert Baldwin

## BICYCLE PATROL

There are many purposes for the bike patrol program. It allows officers to make numerous contacts with pedestrians and bicyclists. During these contacts officers educate the community about various laws and give safety tips. Bike officers also enforce ordinances and sometimes even do traffic stops. Using the bicycle to check area businesses for open doors/windows (security checks) is also frequently done by nightshift officers. In 2019, when staffing levels permitted, bike patrol officers spent time patrolling on bikes, including remote areas that squad cars could not enter and special events. The bicycles are also used for special events and a chance for the officers to have one on one contact with the public. Members of the public are encouraged to approach the bike officers so they may answer any questions or address concerns.

The bike patrol program has added benefits that you cannot get with the standard patrol car. It costs nothing in gas and helps maintain officer's good health by the exercise needed to operate the bicycles. There is very low cost in maintaining the bicycles.

## SHOP with a COP

The police department staff has participated in the Shop with a Cop program. This program was originally organized by the Kiel Police Department. This program is sponsored and organized by the Board of Directors. The Board of Directors is made up of representation from each of the law enforcement agencies (Kiel, New Holstein, Chilton and Brillion Police Department's) within Calumet County. Officer Kurtis Stephany and Sharon Hartman represent our agency on the Board. Before Christmas, 25 children shopped for Christmas gifts with officers. The program builds positive relationships between young people in the community and law enforcement

officers. Area law enforcement within Calumet County receives donations throughout the year to fund this program. The donations allow children to enjoy a pizza party and a morning of holiday shopping with the officers. Each child is paired with a law enforcement officer at Wal-Mart (Chilton) where each child is able to purchase up to \$100 worth of gifts for family members and themselves. The officers then helped the children wrap the gifts they purchased. After shopping, the children and officers went to Papa Don's, (Chilton) where the children met with Santa and enjoyed pizza and entertainment.

Officers and department staff have found this to be a very heartwarming experience which provides an opportunity to make a child's Christmas a little brighter.

## Rx DRUG DROP BOX

The New Holstein Police Department received a grant from the American Medicine Chest in 2012 for a prescription drug drop box. Since then the department has partnered with the WI Department of Justice (DOJ) collecting expired and unused prescription and over the counter medications. Each year children are the victims of accidental overdose or prescription and non-prescription medications.

The program is open to residents and they can drop off certain medications during business hours at the police department. Twice a year, the medications are turned over to DOJ who properly dispose of the medications.

In 2019, over 400 pounds of medications were collected at the police department.

## COFFEE WITH A COP

Coffee with a Cop provides a unique opportunity for community members to ask questions and learn more about the department's work in New Holstein's neighborhoods.

The majority of contacts law enforcement has with the public happen during emergencies, or emotional situations. Those situations are not always the most effective times for relationship building with the community, and some community members may feel that officers are unapproachable on the street. Coffee with a Cop breaks down barriers and allows for a relaxed, one-on-one interaction.

Coffee with a Cop is a national initiative supported by The United States Department of Justice, Office of Community Oriented Policing Services. Similar events are being held across the county as local police departments strive to make lasting connections with the communities they serve.

The program aims to advance the practice of community policing through improving

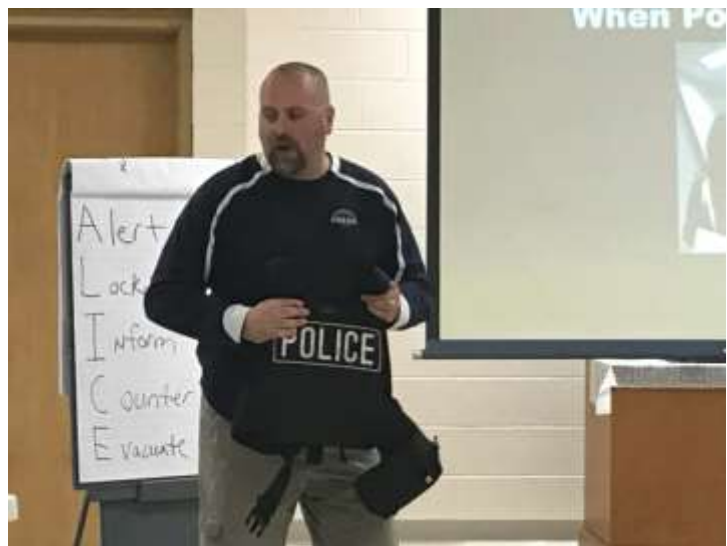
relationships between police officers and community members one cup of coffee at a time.



## Civilian Response to Active Shooter Events (CRASE)

Law enforcement officers and agencies are frequently requested by school, businesses, and community members for direction and presentations on what they should do if confronted with an active shooter event. The Civilian Response to Active Shooter Events (CRASE) course, designed and built on the Avoid, Deny Defend (ADD) strategy developed by ALERRT in 2004, provides strategies, guidance and a proven plan for surviving an active shooter event. Topics include the history and prevalence of active shooter events, civilian response options, medical issues and considerations for conducting drills.

Each year the police department provides this education and training opportunity to the community. Our Department instructors who are certified in CRASE are Officer's Schroeder and Stephany.



## TRAINING

The New Holstein Police Department encourages officers to enhance their careers and their performance by attending additional training outside of the training provided “in-house” by our department. This year our in-house training consisted of firearms training and recertification, Taser recertification, legal update, active shooter training (jointly with the other law enforcement agencies within Calumet County).

The State of Wisconsin has identified five areas of tactics or disciplines that they have developed curriculums for. These curriculums are taught in all Wisconsin Technical Colleges that offer Criminal Justice degrees. All police departments, sheriff’s departments and correctional facilities (Jails & Prisons) operate under the guidance of the State manuals. The five topics are: Firearms, Defense and Arrest Tactics (DAAT), Emergency Vehicle Operation Control (EVOC), Vehicle Contacts (traffic stops), and Professional Communication Skills.

Our department has dedicated instructors that have been teaching this information to our officers for many years.

In addition to the in-house training during 2019, officers received additional training for a specific, specialized topic related to the officer's area of interest or assignment. Some of the certifications officers received during the year were Preliminary Breath test (PBT), Taser Certification, Firearms, TIME (*Transaction Information for the Management of Enforcement System*).

Officers received additional training in legal update, sexual assault/strangulation training, ARIDE (Advanced Roadside Impaired Driving Enforcement), and other related conferences.

The Field Training Program had three new hires go through the program this year. Our Field Training program runs a minimum of eight (8) weeks, which is a comprehensive training program that prepares newly hired officers for solo patrol with the agency. New hires work closely with a Field Training Officer (FTO), who is specially trained and provide detailed instruction in all areas of patrol. The training occurs on all shifts; the day shift, the afternoon shift, the power shift and the midnight shift.

The Field Training Program breaks down the NHPD workload, policy and procedure then divides it into 44 tasks. These tasks are then split among the shifts. The formal teaching process ends with a two (2) week testing period called the Shadow Phase. This session has the new hire acting as a solo police officer, doing all the driving and taking all the calls except there is a FTO with them evaluating their performance and making sure these new officers are ready to be on their own. During all of these training weeks, the performance of the new officers are documented in detail and reviewed daily/weekly by the FTO and Supervisors, who also oversees the field training program.

The field training officers are Chief Reedy, Captain Hebl, Officer William Galarno, Officer Baldwin and Officer Stephany. Chief Reedy, Captain Hebl, Officer Galarno and Officer Stephany are certified FTO's.

# **New Holstein Police Department New Recruit(s)**

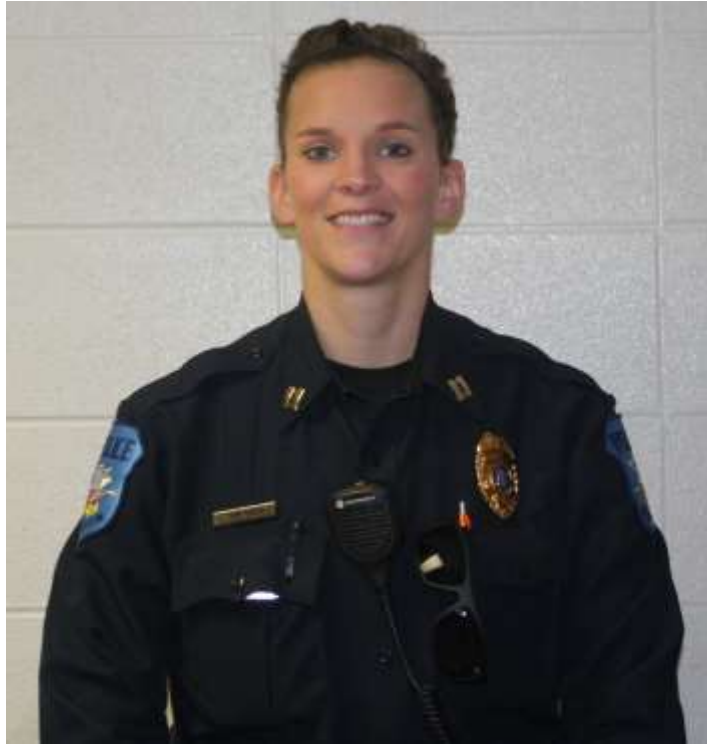
The hiring of new officers for the New Holstein Police Department is an extensive process. There are numerous steps involved in the hiring process and each candidate must receive a passing grade for each process. A candidate must do the following in order to be hired by the New Holstein Police Department:

- ◆ Submit a written application and resume to the Police Department
- ◆ Pass three oral interviews (a First-Line Officer interview, a Chief's interview and Police and Fire Commission)
- ◆ Receive a conditional offer of employment
- ◆ Pass a background investigation
- ◆ Pass a physical examination

♦ Pass a psychological examination

An applicant must pass the First-Line Officer interview and Chief's interview before advancing to the interview with the Police and Fire Commission.

The department had one (1) new hire this year and a promotion.



Amanda Tikkanen was appointed as a part-time officer on April 11, 2019. On November 1, 2019 she was appointed to the position of Police Captain.

## **New Holstein Police Department Retirement**

Jeffrey Hebl retired after serving the community after 26 years.

# *Authorized Staffing Employee Anniversaries And Number Years of Service*

## **Staffing – 2019**

Chief of Police – 1

Police Captain – 1

Police Officers – 10

### Additional Department Assignment(s):

School Resource Officer – 1

Drug Task Force – 1

Fire Investigator – 1

SWAT – 1

## **Employee Anniversaries and Number of Years of Service - 2019**

### **January:**

Brian D. Justman – January 9, 2017 (Two Years)

### **February:**

Lois J. Mueller – February 1, 2018 (One Year)

### **March:**

Robert A. Baldwin – March 28, 1996 (23 Years)

### **April:**

Amanda A. Tikkanen – April 11, 2019

William D. Galarno – April 28, 2012 (Six Years)

### **May:**

### **June:**

Cory A. Thome - June 5, 2019 (Two Years)

Sharon L. Hartman – June 10, 2013 (Six Years)

Erin L. Scharbarth – June 20, 2013 (Six Years)

### **July:**

### **August:**

Keegan M. Blish -August 2, 2018 (One Year)

### **September:**

Donovan M. Koenigs – September 1, 2019

Michael J. Golbach – September 15, 2012 (Seven Years)

Roger G. Polster – September 17, 2019

Jeffrey R. Hebl – September 28, 1993 (26 Years)

### **October:**

Daniel S. Mueller – October 1, 2018 (One Year)

David W. Damkot – October 6, 2016 (Three Years)

Kurtis J. Stephany – October 7, 2002 (17 Years)

Macullen M. Schnell – October 29, 2018 (One Year)

### **November:**

Brian T. Reedy – November 13, 2002 (17 Years)

Charles G. Schroeder – November 8, 2007 (12 Years)

### **December:**



Mayor Reese recognizing Officer Galarno and Captain Hebl on their service award.